## Department of Addictions and Rehabilitation Studies

Addressing American Racism: Update

August 4, 2020

DARS Family,

Here is a brief update on DARS' actions toward addressing American Racism. On July 15, DARS faculty and BIPOC alumni had a good conversation about specific actions DARS can take to address American Racism. Many possible actions, as well as systems to facilitate actions, were identified. Since then, several BIPOC alumni have offered several hours of consultation to assist DARS with implementation of these actions. Actions that will occur during the fall semester include:

- American Racism advocacy projects in each DARS' course,
- Guest speakers during master's Internship PACT sessions and other courses,
- Development of a graduate assistantship for BIPOC students (to start January 2021), and
- Implementation of a mentorship process for BIPOC students to mentor with BIPOC alumni.

DARS faculty will be discussing, evaluating, and modifying these actions during our weekly faculty meeting. I will provide an update as significant events occur and/or at the end of the fall semester where I will provide a semester summary.

As always, please feel free to contact me at toriellop@ecu.edu if you have suggestions.

Forward!

Dr. T